


# The Next Volunteer - Are YOU Ready?

*For*



Colleen Kelly

 vantage point

# Passion



# Hands



# Heads



# Perception

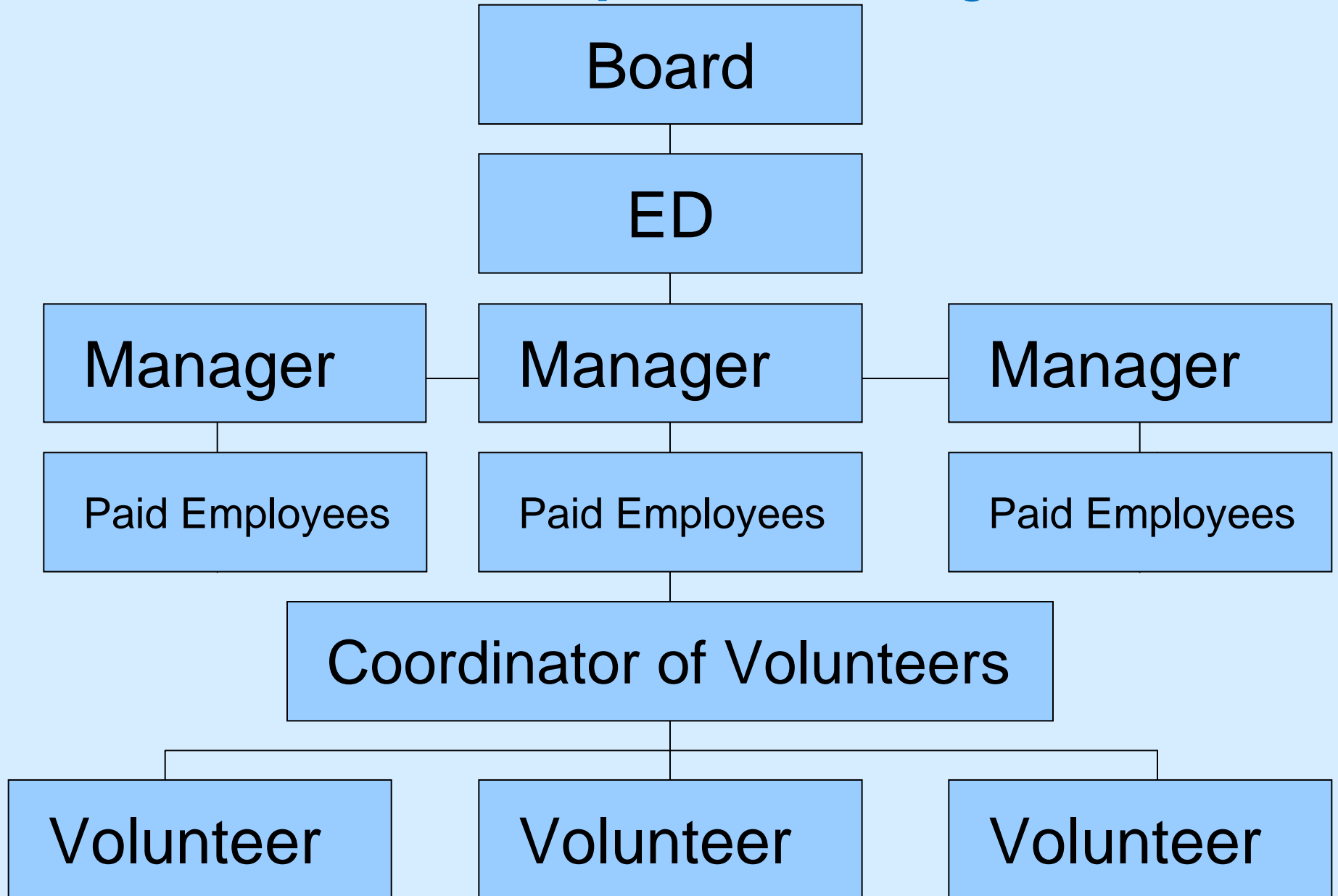
Opportunity is nowhere



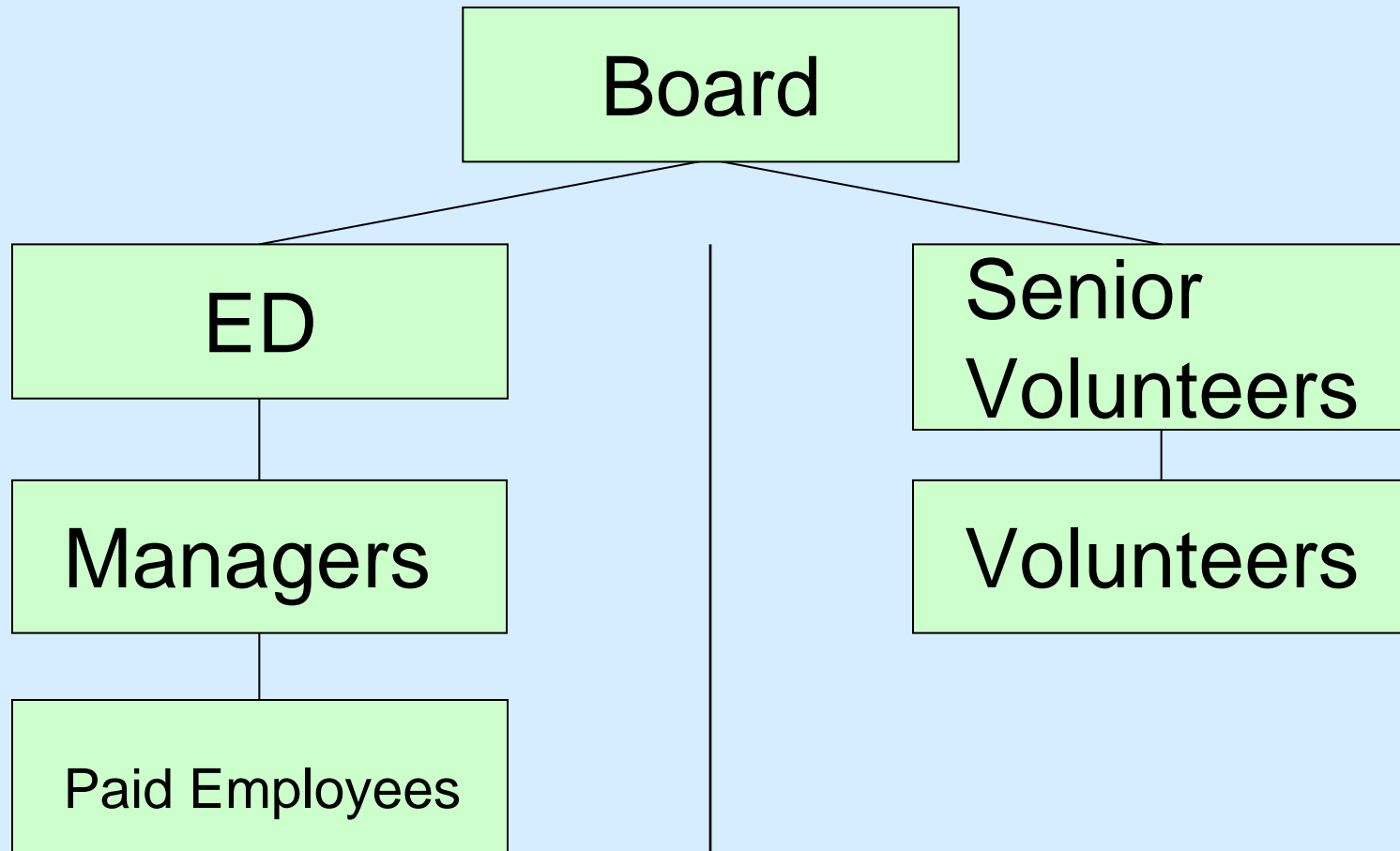
**How much  
time do we  
have?**



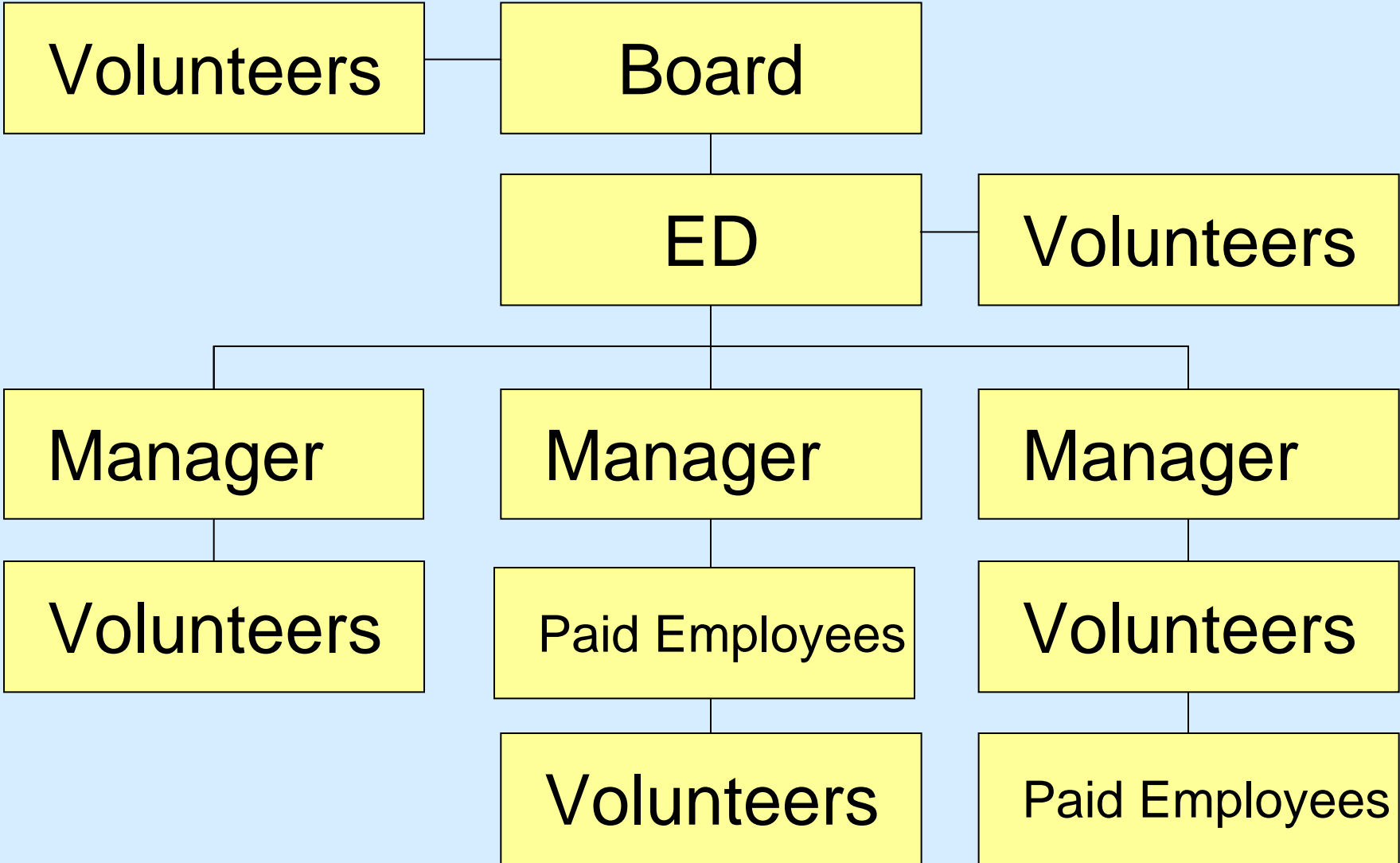
# The Separate Way



# The Parallel Way



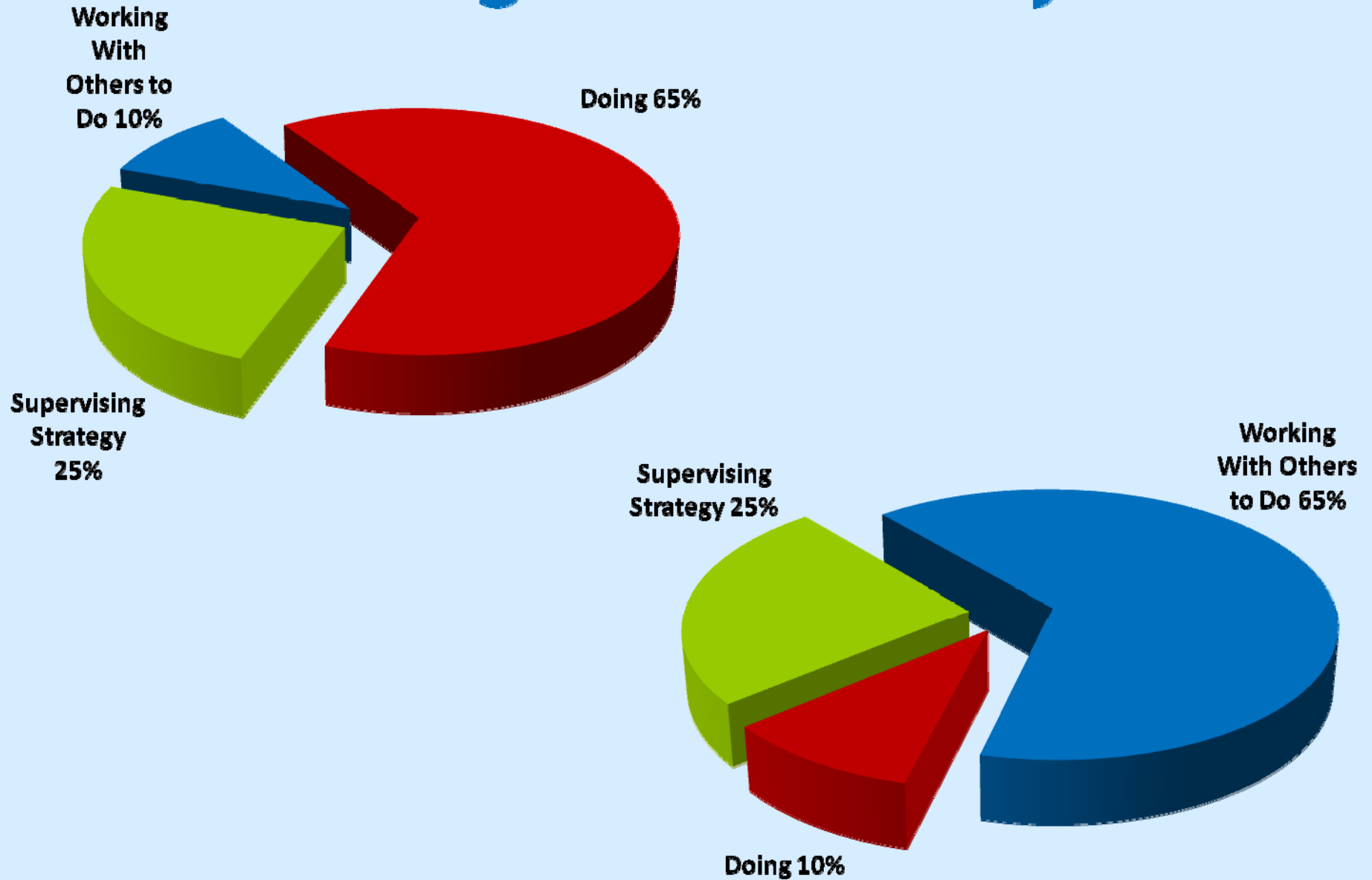
# The Integrated Way



# Ensure Accountability

- **Position Description**
- **Terms of Reference**
- **Letter of Agreement**

# Doing It Differently



**In this model it TRULY is about ensuring others can get the work done.**

A close-up photograph showing a hand on the left holding a clear glass test tube. The tube is held horizontally and is positioned directly above an open hand on the right. The background is a soft, out-of-focus blue sky. The lighting is bright, creating a clean and professional aesthetic.

**Leading Others**

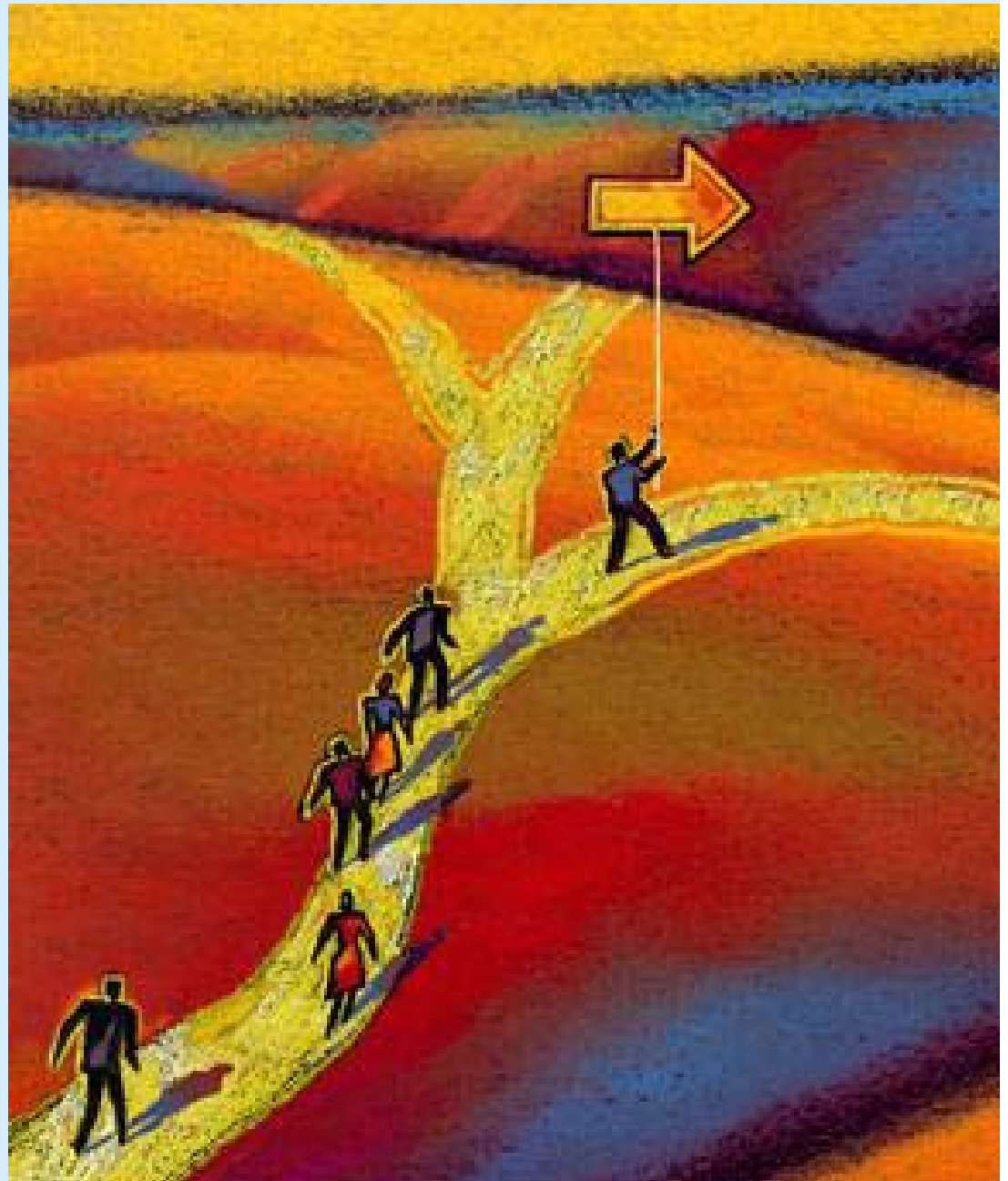
**What must be in place  
to make this work?**

**What is  
stopping  
us?**



# Critical Components

- **Must accomplish the desired result**
- **Everyone must be accountable**
- **Project Leader leads!**
- **Different way to accomplish end**



# Additional Resources

**Human Resources Voluntary Sector**

<http://www.hrvs.ca/>

**People First**

<http://www.weinspireandbuildleadership.ca/>

<http://thevantagepoint.ca>

**Thank You!**

[\*\*ckelly@thevantagepoint.ca\*\*](mailto:ckelly@thevantagepoint.ca)